

Hiring for

HR Controlling Professional

(Frankfurt, Germany)

True North Partners is an independent consulting firm with offices in London, Frankfurt, Johannesburg, Amsterdam, Madrid and Dubai. We have extensive global experience and industry recognition in the financial services, risk management and finance communities.

Our company is built for and around its people. It is part of our culture for each member of the firm to take part in the running and development of True North Partners. A sense of ownership for the firm is a central tenet to our overall behaviour.

Job description:

We are currently seeking a HR Controlling professional to join our Finance team. In this role, you will be responsible for ensuring accurate and timely salary payments across all TNP entities, as well as overseeing HR controlling tasks related to employee benefits, policies, and compliance.

What you can expect

- Coordinating payroll processes for all TNP entities, including verifying and processing employee data and ensuring timely and accurate salary payments
- Collaborating with external accountants to ensure compliance with accounting regulations and to provide necessary financial information as needed
- Addressing employee inquiries and concerns related to compensation and benefits
- Ensuring compliance with local labour laws and regulations in collaboration with HR team
- Coordinating the management of collaboration with freelancers
- Assisting with HR controlling tasks, including tracking employee benefits, monitoring staff utilization and capacity
- Supporting HR policies and legal compliance
- Participating in budgeting and forecasting activities

What we expect

For this position, we are looking for candidates with the following characteristics:

- Bachelor's degree in HR, Accounting, Finance, or a related field
- At least 3 years of relevant experience in payroll coordination and HR controlling, preferably in a multinational company
- Some understanding of local labour laws and regulations
- Proficiency in MS Office applications (especially MS Excel)
- Excellent organizational and communication skills
- Ability to work independently and as part of a team
- Proficiency in English and German

If you'd like to contribute to TNP's success and enhance your personal development in an inspiring environment, please send your application including cover letter, CV and supporting documents to julia.kraehe@tnp.eu (reference number FC35).