

Hiring for

## Manager IRB

(Germany, Austria, Netherlands, Spain or Portugal)

True North Partners LLP is an independent consulting firm with presence in Amsterdam, Frankfurt, Johannesburg, London and Madrid. We have extensive global experience and industry recognition in the financial services, risk management and finance communities.

True North Partners is uniquely distinct from the typical consultant firms due to the following:

- Being a boutique consulting firm focused on risk, finance and strategy, we deliver innovative concepts and methodologies based on specialist experience and analytical backgrounds
- Working across multifaceted competencies of risk, finance and strategy we overcome the traditional silo thinking and offer client-specific solutions as well as sustainable implementation development strategies
- Being people driven we allow members of all levels to actively participate in the running and development of our young firm

### What we expect

We are looking for an entrepreneurial and dynamic manager to strengthen our European-based quant-team. In particular, we expect:

- Minimum of 4 years of experience relating to the development and / or validation of credit risk models - at least one year should have been gained in a consultancy
- Deep expertise relating to operational tasks in the context of the development and /or validation of IRB models
- In-depth knowledge of current regulatory requirements relating to the IRB approach, ideally experience in adjacent themes (e.g. IFRS 9)
- First-hand experience in project management
- Quantitative background with strong analytical skills
- Proficiency in relevant applications and coding languages (e.g. Excel, Python, SQL) and knowledge of their uses in the work environment
- Ability to understand, independently structure and derive innovative solutions for complex topics within short timeframes.
- Fluent in English and either German or Spanish (incl. creating professional reports)
- Openness to travel, mainly within Europe

### What we offer

Our company is built for and around its people. It is part of our culture for each member of the firm to take part in the running and development of True North Partners such as business development, marketing and management tasks. A sense of ownership for the firm is a central tenet to our overall behaviour. In particular, we offer:

- Challenging projects with leading financial institutions around the globe, where we are at the fore-front of innovation in products and methodologies
- A motivating, inspiring and team-oriented work environment with co-workers from a variety of hemispheres and backgrounds
- The opportunity to help shape a unique, professional environment with flat hierarchies and superior career opportunities
- Competitive remuneration and free choice of residence within Germany

If you'd like to contribute to TNP's success and enhance your personal development in an inspiring environment, please send your application including cover letter, CV and supporting documents to [Jennifer.leuschner@tnp.eu](mailto:Jennifer.leuschner@tnp.eu) (Reference Manager IRB).