

Hiring for

Experienced Consultant Risk Management with experience and in ESG (Germany, Austria or Netherlands)

True North Partners LLP is an independent consulting firm with presence in Amsterdam, Frankfurt, Johannesburg, London and Madrid. We have extensive global experience and industry recognition in the financial services, risk management and finance communities.

True North Partners is uniquely distinct from the typical consultant firms due to the following:

- Being a boutique consulting firm focused on risk, finance and strategy, we deliver innovative concepts and methodologies based on specialist experience and analytical backgrounds
- Working across multifaceted competencies we overcome the traditional silo thinking and offer client-specific solutions as well as sustainable implementation development strategies
- Being people driven we allow members of all levels to actively participate in the running and development of our firm

What we expect

We are looking for an entrepreneurial and dynamic consultant to strengthen our team:

- Minimum of 5 years of experience in Management Consulting and /or Banking Industry (ideally Credit Risk Management/Risk Controlling)
- Experience in ICAAP/ILAAP, risk appetite/limiting, stress testing, capital management, recovery/resolution, etc.
- 2 years of ESG experience from projects related to:
 - Integration of ESG in strategy and bank steering
 - Climate Risk Stress Testing
 - Calculation of emissions (PACTA)
 - Development of Decarbonization targets (SBTi / PACTA)
 - Preparation of regulatory disclosure (Pillar 3) or non-financial reporting
- Ideally, knowledge of current regulatory requirements relating to ESG (in particular ECB Guide on Climate and Environmental Risk, EU-Taxonomy, NFRD/CSRD, EBA guideline on Pillar 3 reporting - Green Asset Ratio) as well as other frameworks (TCFD, Sustainable Finance)
- Quantitative background with strong analytical skills and an interest in quantitative topics
- Proficiency in Excel; nice-to-have: R, Python and knowledge of their uses in the work environment
- Strong communication skills and ability to work in a team
- Ability to work independently and to quickly familiarize with new topics
- Ability to understand, independently structure and derive innovative solutions for complex topics within short timeframes
- Fluent in German and English (incl. the ability to create longer professional reports)
- Openness to travel, mainly within Germany/Austria
- Appetite for to grow into a manager role

What we offer

Our company is built for and around its people - we try to find individual setups that work for both sides.

A sense of ownership for the firm is a central tenet to our overall behaviour. In particular, we offer

- Challenging projects with leading financial institutions around the globe, where we are at the fore-front of innovation in products and methodologies
- A motivating, inspiring and team-oriented work environment with co-workers from a variety of hemispheres and backgrounds
- The opportunity to help shape a unique, professional environment with flat hierarchies and superior career opportunities
- Competitive remuneration

If you'd like to contribute to TNP's success and enhance your personal development in an inspiring environment, please send your application including cover letter, CV and supporting documents to jennifer.leuschner@tnp.eu (Reference: Experienced Consultant Risk Management CE).