

Hiring for

## Manager Risk Management with experience in ESG (Spain)

True North Partners LLP is an independent consulting firm with presence in Amsterdam, Frankfurt, Johannesburg, London and Madrid. We have extensive global experience and industry recognition in the financial services, risk management and finance communities.

True North Partners is uniquely distinct from the typical consultant firms due to the following:  
Being a boutique consulting firm focused on risk, finance and strategy, we deliver innovative concepts and methodologies based on specialist experience and analytical backgrounds.  
Working across multifaceted competencies we overcome the traditional silo thinking and offer client-specific solutions as well as sustainable implementation development strategies.  
Being people driven we allow members of all levels to actively participate in the running and development of our firm.

### What we expect

We are looking for an entrepreneurial and dynamic consultant to strengthen our team:

- Minimum of 6 years of experience in Management Consulting and /or Banking Industry (ideally Credit Risk Management/Risk Controlling)
- Last 2 years extensive experience in climate risk and sustainability in banking and financial services
- ESG experience from projects related to:
  - Integration of ESG in strategy and bank steering
  - Integration of ESG in risk management
  - Integration of ESG in credit process and client engagement
  - Climate Risk Stress Testing
  - Calculation of emissions (PACTA)
- Development of Decarbonization targets (SBTi / PACTA)
- Preparation of regulatory disclosure (Pillar 3) or non-financial reporting
- Ideally, knowledge of current regulatory requirements relating to ESG (in particular ECB Guide on Climate and Environmental Risk, EU-Taxonomy, NFRD/CSRD, EBA guideline on Pillar 3 reporting - Green Asset Ratio) as well as other frameworks (TCFD, ISSB, Sustainable Finance)
- Quantitative background with strong analytical skills and an interest in quantitative topics
- Proficiency in Excel; nice-to-have: R, Python and knowledge of their uses in the work environment
- Strong communication skills and ability to work in a team
- Ability to work independently and to quickly familiarize with new topics
- Fluent in English and in Spanish (incl. the ability to write professional reports), fluency in German and Portuguese is a plus
- Openness to travel

### What we offer

Our company is built for and around its people - we try to find individual setups that work for both sides. A sense of ownership for the firm is a central tenet to our overall behaviour. In particular, we offer:

- Challenging projects with leading financial institutions around the globe, where we are at the forefront of innovation in products and methodologies
- A motivating, inspiring and team-oriented work environment with co-workers from a variety of hemispheres and backgrounds
- The opportunity to help shape a unique, professional environment with flat hierarchies and superior career opportunities
- Competitive remuneration

If you'd like to contribute to TNP's success and enhance your personal development in an inspiring environment, please send your application including cover letter, CV and supporting documents to [jennifer.leuschner@tnp.eu](mailto:jennifer.leuschner@tnp.eu) (Reference: Manager Risk Management ESG\_Spain).