

Hiring for  
**ESG Manager | Risk Management**  
London

True North Partners LLP is an independent boutique consulting firm with presence in Vienna, Amsterdam, Frankfurt, Johannesburg, Dubai, London, and Madrid. We have extensive global experience and industry recognition in the financial services, risk management, and finance communities.

True North Partners is uniquely distinct from the typical consultancy firms due to the following:

- Being a boutique consultancy firm focused on risk, finance, and strategy, we deliver innovative concepts and methodologies based on specialist experience and analytical backgrounds.
- Working across multifaceted competencies we overcome the traditional silo thinking and offer client-specific solutions as well as sustainable implementation development strategies.
- Being people-driven, we allow members of all levels to actively participate in the running and development of our firm.

#### What we expect

We are looking for an entrepreneurial and dynamic manager to strengthen our UK team:

- 6 to 8 years of experience in Management Consulting and/or the Big 4 accountancy firms
- Strong academic background with a post-graduate degree in an analytical field
- Demonstrated ability to manage teams and clients is a must
- Responsible for growing the ESG offering in the UK with a strong desire to learn more about ESG and working with the existing TNP specialists to support our clients. Experience with the following topics will be an advantage:
  - Integration of ESG in strategy and bank steering
  - Climate Risk Stress Testing
  - Calculation of emissions (PCAF)
  - Development of Decarbonization targets (SBTi / PACTA)
  - Preparation of regulatory disclosure (Pillar 3) or non-financial reporting (TCFD, ISSB)
  - Knowledge of and a practical understanding of the various functions of the bank, credit risk, financial planning and reporting
- Ideally, knowledge of current regulatory requirements relating to ESG (in particular, local regulations) as well as other frameworks (SDGs, TCFD, Sustainable Finance)
- Ability to work independently and to quickly familiarise with new topics
- Ability to understand, independently structure, and derive innovative solutions for complex topics within short timeframes
- Commercial awareness and ability to find and foster client relationships
- Existing network of clients and contacts in the UK

#### What we offer

Our company is built for and around its people - we try to find individual setups that work for both sides. A sense of ownership for the firm is a central tenet of our overall behaviour. In particular, we offer:

- Challenging projects with leading financial institutions around the globe, where we are at the forefront of innovation in products and methodologies.
- A motivating, inspiring, and team-oriented work environment with co-workers from a variety of hemispheres and backgrounds.
- The opportunity to help shape a unique, professional environment with flat hierarchies and superior career opportunities.
- Competitive remuneration.

If you'd like to contribute to TNP's success and enhance your personal development in an inspiring environment, please send your application to [kasia.peet@tnp.eu](mailto:kasia.peet@tnp.eu) (Reference: UK - ESG Manager | Risk Management 2024).